

The PCC of Mottram-in-Longdendale wishes to appoint a part-time:
PARISH DEVELOPMENT WORKER.

Purpose

Our existing ministry reaches across all ages and into a variety of contexts: from Sunday worship to schools, from baptism enquiries to weddings, from visiting the sick to comforting the bereaved. We've recently offered holiday bible clubs for children and jointly launched a new outreach ministry to the elderly with our neighbours at Mottram Evangelical Church...

This role is intended to strengthen what we do, primarily by creating new ministry opportunities and drawing members of our church into areas of service which fit with their individual gifts and passions.

Team

We have an existing (but small) leadership team. James, our Vicar, has principal responsibility for our worshipping life, for the teaching ministry of the Church and for general oversight and direction. A small portion of his time is given to training future ministers by teaching Biblical Studies at St Mellitus College. (We have some paid administrative support).

The remainder of the team are volunteers - including licensed Readers and a number of others who bring passions and experience in specific areas (children's, youth, pastoral ministry etc). The Parish Development Worker would be a part of this core leadership team with a clear brief of overseeing our midweek ministries and discipleship structures.

Role

The heart of the job is about **broadening ministries** beyond Sunday worship and **deepening discipleship** so that more people identify and feel able to serve according to their gifts and passions. Whilst the specifics will be agreed with the successful applicant, principal duties might include:

- * to lead a particular ministry team and its ongoing development;
- * to take overall responsibility for a number of 'one-off' or occasional initiatives within the life of the parish (for example: outreach events or holiday clubs etc);
- * to review and develop our approach to discipleship beyond a Sunday (such as groups, courses, initiatives etc);
- * to identify individuals who sense a calling to a particular ministry or its leadership and to explore that vocation with them;
- * to provide particular support to a small number of key leaders or potential future leaders;
- * other activities identified as the role develops.

Person

The role requires an individual who can demonstrate:

- * experience of leading teams;
- * a theological grasp of 'every member ministry' as a response to the gospel call;
- * a discerning eye, to support and disciple those exploring their own faith and calling;
- * strong organisational and communications skills, with associated IT knowledge;
- * self-motivation, enthusiasm, honesty and reliability.

It will be necessary to quickly establish an effective working relationship with the Vicar and be in agreement with the missional aims of the Church. It is expected that the Parish Development Worker will be (or become) a regular member of our worshipping community.

Terms

This is a part-time role, working up to a maximum of 30 hours per week from home. We would expect to be flexible in agreeing a pattern of hours which suits both the individual and the parish. 6 weeks Annual Leave, pension scheme contributions and the expectation that we will cover general ministry expenses are included. Details of salary on request. Initially a 12-month fixed term post. An Occupational Requirement exists for the post-holder to be a practicing Christian in accordance with the Equality Act 2010. DBS Disclosure mandatory.